Healthy Schools Act Frequently Asked Questions



Table of Contents

Intro to	the Healthy Schools Act (HSA)	1
Healthy	/ Schools Act Requirements	
IPM IPM	IPM Coordinator	2
	IPM Plan	3
<u></u>	Training	4
WARNING!	Warning Signs	5
	Notifications	6
	Notification Registry	7
	Recordkeeping	8
y ₂	Reporting	9
Other C	Questions	
	Exempt Pesticides	10
	Prohibited Pesticides	11
HSA Rq	uirements Summary Chart	12

Introduction

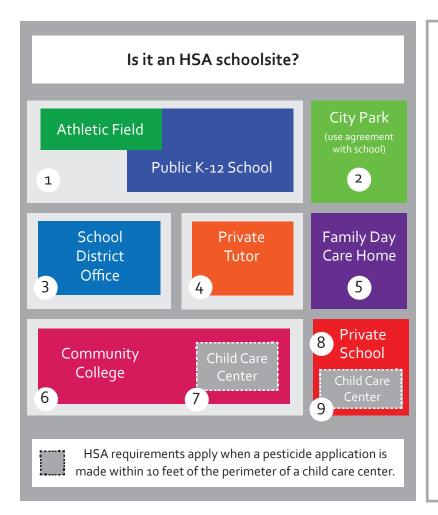
Healthy Schools Act Requirements

What is the Healthy Schools Act (HSA) and who is it for?

The Healthy Schools Act (HSA) is a law that defines pesticide use and reporting requirements for California K – 12 public schools and licensed child care centers—collectively known as schoolsites. The HSA applies to anyone (school staff, volunteers, and pest management businesses) applying any type of pesticide at a schoolsite. The Department of Pesticide Regulation (DPR) develops training and other outreach materials to assist with HSA compliance and to facilitate the adoption of least-toxic pest management strategies. Schoolsite pesticide use information is required to be reported to DPR.

What is considered an HSA schoolsite?

Under the Healthy Schools Act, schoolsites are defined as public K-12 schools and licensed child care centers. Private schools and family day care homes are not schoolsites. Schoolsites also include buildings or structures, playgrounds, athletic fields, vehicles, and any other area of the property visited or used by students.



- Yes!
- 2. Yes! Adjoining city or county parks regularly used by schools and child care centers are considered schoolsites. All requirements of the HSA apply. These school districts and local agencies should sign a formal memorandum of understanding or joint-use agreement so that the pesticide-use information can be shared between both entities.
- 3. **No**. Off-campus administration buildings are exempt.
- 4. **No**. This center is visited by pupils but is not a public school or licensed child care center.
- 5. No. Family day care homes are exempt.
- 6. **No**. College campuses and post-secondary facilities, even if attended by minors, are exempt.
- Yes! Licensed child care centers, whether public or private, are considered schoolsites, even those on college campuses.
- 8. No. Private schools are exempt.
- Yes! Licensed child care centers, even those not affiliated with the school property they are leasing from, are considered schoolsites.

Healthy Schools Act FAQ Page 1.

IPM Coordinator



Who should be the IPM Coordinator?

The Integrated Pest Management (IPM) Coordinator is a staff member chosen by the schoolsite to ensure the HSA requirements are met. Examples of IPM Coordinators include maintenance and operations directors and child care directors. Their contact information is included on the IPM Plan and the school Pesticide Use Report (PUR).

What do they do?

The IPM Coordinator works with administrators, parents and guardians, staff, and hired pest management businesses to make sure the schoolsite complies with all of the Healthy Schools Act requirements. The IPM Coordinator is the main contact for HSA questions.

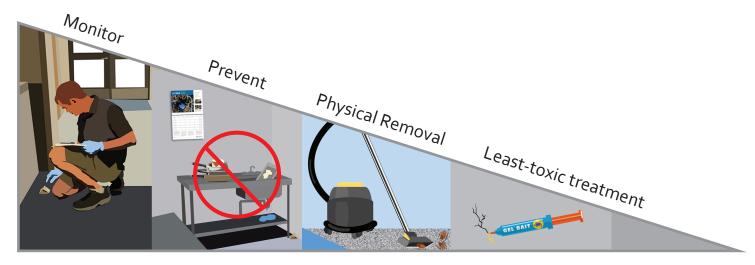
What if the IPM Coordinator changes?

Please update the contact on the IPM Plan and Pesticide Use Reports, and email DPR at school-ipm@cdpr.ca.gov with the contact information.

What is Integrated Pest Management?

Integrated Pest Management (IPM) is a pest management strategy that focuses on long-term prevention or suppression of pests through a combination of techniques such as monitoring for pest presences, making habitat less conducive to pests, improving sanitation, physically removing pests, and using least-toxic pesticides when necessary as a last resort. Successful school IPM practices require active cooperation and participation from schoolsite staff, students, and visitors.

School IPM resources are available on the DPR website: www.cdpr.ca.gov/schoolipm



Integrated Pest Management

Healthy Schools Act FAQ Page 2.

IPM Plan



How do schoolsites develop an Integrated Pest Management (IPM) Plan?

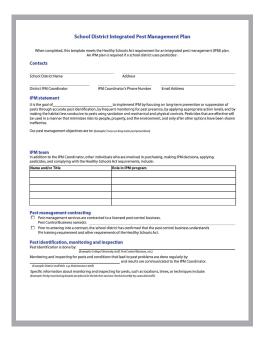
The IPM Coordinator develops an IPM Plan by collaborating with others, such as school staff and pest management professionals, to identify pest management needs and to create integrated pest management strategies in relation to the unique nature of schoolsites and children's health.

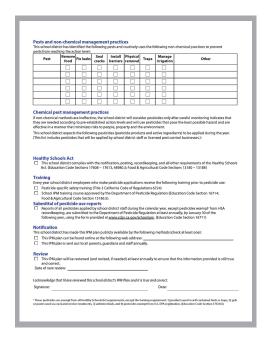
Local pest management resources include County Agricultural Commissioner's offices and County Vector Control Districts.

What needs to be on the IPM Plan?

- The name of the schoolsite's IPM Coordinator
- All non-exempt pesticides (such as weed killers and insecticides) expected to be applied
- A date when the plan will be reviewed and revised, if necessary

Sample IPM plan forms can be found on the on the DPR website: www.cdpr.ca.gov/schoolipm





Where does the IPM Plan need to be posted?

The IPM Plan must be posted on the schoolsite website. If the schoolsite does not have a website, then the IPM Plan must be provided to all parents, guardians, and staff.

Healthy Schools Act FAQ

Training



Who needs HSA training?

The IPM Coordinator and anyone expected to use a pesticide at a schoolsite must complete training. This may include schoolsite staff, teachers, and volunteers if they use pesticides like disinfectants or sanitizers, insecticides, or weed-killers. Licensed pest management professionals must also take an HSA training course before applying a pesticide at a schoolsite.

How often does the HSA training need to be completed?

- IPM Coordinators and schoolsite staff, including teachers, must take the training annually.
- Licensed pest management professionals must take the training once during each license renewal period.

How can I take the HSA training?

There are a few ways to take the required HSA training:

- 1. DPR Online Training Courses:
 - Integrated Germ Management (IGM)* is designed for schoolsite staff who use disinfectants or sanitizers as part of their daily activities.
 - Basic Pest Management for the Classroom and Office Environment* is an introduction to IPM for anyone applying pesticides, including disinfectants or sanitizers, at schoolsites.
 - Best Pest Management Practices around Children (ADVANCED) is designed for licensed pest
 management professionals and others with experience in IPM. This course is certified for 1
 hour of continuing education credit toward professional pest management licenses. (Not
 available in group training kit.)
 - *Offered in Spanish

Courses are free and available year-round through the DPR website: www.cdpr.ca.gov/schoolipm

- 2. DVD Group Training Kit
 - Available for schoolsite staff only
 - Request a free kit by email: school-ipm@cdpr.ca.gov
- 3. Approved 3rd-Party Training Courses
 - Course list provided on the DPR website: www.cdpr.ca.gov/schoolipm
- 4. Workshops
 - In-person workshops are available by region. To find out about upcoming workshops, send a request to: school-ipm@cdpr.ca.gov

How long is the training?

One hour or less. Courses that offer continuing education credit for licenses are at least one hour long.

Warning Signs



When do warning signs need to be posted?

Pesticide application warning signs need to be posted 24 hours before an application and remain posted until 72 hours after an application. Warning signs are still required when students are not present and during school breaks. Exempt pesticides do not require warning signs to be posted.

If there is a pest management emergency, warning signs need to be posted as soon as possible and remain posted until 72 hours after the application.

What is considered an emergency?

A pest management emergency is when the IPM Coordinator deems that the immediate use of a pesticide is necessary to protect the health and safety of pupils, staff, or other persons, or the schoolsite.

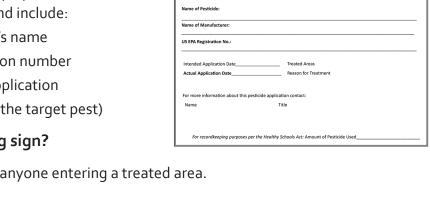
What do the warning signs need to say?

Warning signs must prominently display "Warning/Pesticide Treated Area" and include:

- The product and manufacturer's name
- The U.S. EPA product registration number
- Scheduled date and areas of application
- The reason for the application (the target pest)

Where should I post the warning sign?

The warning sign must be visible to anyone entering a treated area.



WARNING: PESTICIDE TREATED AREA



Healthy Schools Act FAQ Page 5.

Notifications



What needs to be on the annual written notification?

- A list of all pesticides (such as weed-killers and insecticides) and their active ingredients expected to be applied during the year by schoolsite staff and licensed pest management professionals
 - * Listing exempt pesticides is optional
- A link to the DPR website: www.cdpr.ca.gov/schoolipm
- The opportunity for recipients to register to receive advanced notifications about individual pesticide applications

Sample notification forms can be found on the DPR website: www.cdpr.ca.gov/schoolipm

When should I send out the annual notification?

The notification must be provided annually at the beginning of the school year to parents, guardians, and staff. Many schoolsites choose to include it in their parent handbook.

What if you want to use a pesticide that is not listed on the annual notification?

The IPM Coordinator must provide written notification of the pesticide not listed on the annual notification to all parents, guardians, and staff at least 72 hours before the application.

When is notification not required?

If there is a pest management emergency, advanced notification is not required. However, you must notify parents, guardians, and staff as soon as possible.

Exempt pesticide products such as self-contained bait stations, indoor gel or paste crack-and-crevice treatments, antimicrobial pesticides including disinfectants and sanitizers, and FIFRA 25(b) minimum-risk pesticides do not need to be included in notifications.

Healthy Schools Act FAQ Page 6.

Notification Registry



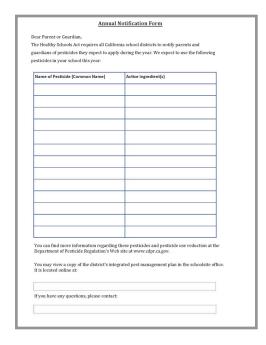
What is a notification registry?

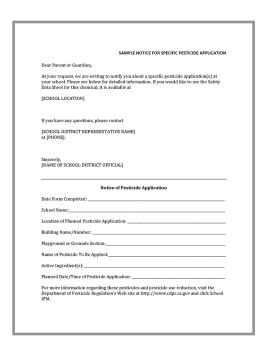
As a part of the annual written notification, a schoolsite must provide parents, guardians, and staff the opportunity to register to receive advanced notifications for individual pesticide applications. The people on the registry must receive notifications at least 72 hours before each pesticide application. The intent of the Healthy Schools Act is to provide schoolsite pesticide use information to parents, guardians, and staff so that they can make better informed decisions when pesticides are applied.

What needs to be on the individual notification?

- The product name
- The active ingredient(s)
- The intended date for the application

Sample notification forms can be found on the DPR website: www.cdpr.ca.gov/schoolipm





How should the individual notification be sent out?

The schoolsite can decide what form of communication is best for those on the registry. Examples include phone call, email, or hardcopy.

Healthy Schools Act FAQ

Recordkeeping



Do I need to keep records of all pesticide applications?

Each schoolsite must keep records of every non-exempt pesticide application made on the site, including those made by licensed pest management professionals.

Licensed pest management professionals are also required to keep records of their pesticide applications at schoolsites.

How can I keep a record of the pesticide applications?

Warning signs have most of the required information. By adding the amount of product used to the warning sign, it can be saved as a complete record.

Sample warning signs can be found on the DPR website: www.cdpr.ca.gov/schoolipm

Records must always include:

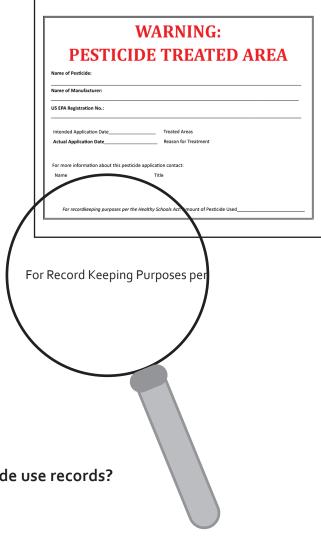
- The pesticide product name
- The manufacturer's name
- U.S. EPA registration number
- Dates and areas of application
- · Undiluted amount of pesticide product used

How long do I keep the records?

Schoolsites must keep records of all non-exempt pesticide applications made at the schoolsite (by staff and pest management businesses) for four years.

Does the public have access to the schoolsite's pesticide use records?

Yes. Records must be available to the public upon request as paper or electronic copies.



Healthy Schools Act FAQ Page 8.

Reporting



Who submits school pesticide use reports (PUR)?

Both schoolsites and pest management businesses submit school pesticide use reports.

The schoolsite must report only pesticides applied by schoolsite staff. This includes weed-killing pesticides. Self-contained bait stations, indoor gel or paste crack-and-crevice treatments, antimicrobials, and FIFRA 25(b) minimum-risk pesticides are exempt from reporting by schoolsite staff.

If a pest management business applies registered pesticides at a schoolsite, they will submit their own pesticide use reports to DPR. However, the schoolsite is still responsible for posting warning signs and keeping records of all non-exempt pesticide applications made on site—applications made by schoolsite staff and pest management businesses.

Reports are due to DPR by January 30th of the following year. For example, reports for applications made during 2020 are due by January 30, 2021.

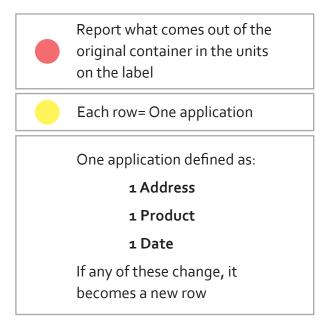
Which form should I use?

Schoolsite Staff: Use form DPR-HSA-118, Pesticide Use Report for School and Child Care Employees

Pest Management Businesses: Use form DPR-ENF-117, School Site and Child Day Care Facility Pesticide Use Reporting By a Business

Both forms are available on the DPR website: www.cdpr.ca.gov/schoolipm

APPLICATION YEAR SCHOOL DESIGNEE (IPM COORDINATOR)			DISTRICT / CENTER	NAME	LICENSE / CERTIFICATE NUMBER (OPTIONAL)			
EPORT PREPARED BY:			E-MAIL ADDRESS		CITY	PHONE NUMBER		
	aunty Sade	Date & Time Application Completed	Location (# from list on back)	Manufacturer & Name of Product Applied	EPA REG. Number on Label or CA Reg. Number for adjuvants (include alpha code, if listed)	Amount of Pesticide Product Used (check or write in unit from label)		
School Day Care						(vol.)		
School						(vol.)		
School Day Care						(vol.)		
School Day Care						(vol.)		
School Day Care						(vol.)		



Healthy Schools Act FAQ

What are pesticides?

A pesticide is any substance intended to prevent, destroy, repel, or mitigate any pest. Examples of pests include insects, rodents, weeds, mold, and germs. Insecticides, rodenticides, herbicides, and antimicrobials, like disinfectants and sanitizers, are all pesticides. Plant nutrients and fertilizers that contain weed-control chemicals are also considered pesticides.

Topical antiseptics such as hand sanitizers are not included in the Healthy Schools Act because they are regulated by the Food & Drug Administration (FDA).

Exempt Pesticides

What pesticides are exempt from HSA requirements?

HSA training is required for anyone using any type of pesticide product at schoolsites. However, certain pesticide products applied by schoolsite staff are exempt from all other HSA requirements (i.e. notifying, posting warning signs, recordkeeping, and reporting).

In addition to receiving training, licensed pest management businesses must report all registered pesticides used at schoolsites.



FIRFRA 25(b) minimum-risk pesticides pose little to no threat to human health and the environment. A U.S. EPA registration number will not appear on these products labels.

Do I need to record and report organic pesticides?

It depends. If the organic pesticide label has a U.S. EPA registration number and is not a self-contained bait station, gel or paste crack-and-crevice treatment, antimicrobial, or FIFRA 25(b) pesticide then all HSA requirements apply.

Healthy Schools Act FAQ

Other Questions

Prohibited Pesticides

What pesticides are prohibited from use at schools and child care centers?

Some pesticide products are prohibited from use at schoolsites due to registration reasons. The current prohibited products list can be found on the DPR website: www.cdpr.ca.gov/schoolipm. This list is updated quarterly.

Any pesticide product with label indicating "not for use at schools" is also prohibited.



Can school districts restrict pesticides?

Yes. A pesticide can be legal to use at a schoolsite according to California law and the product label, but local jurisdictions or school district may choose to restrict its use. Check local ordinances for more information.

Who do I contact with pesticide questions?

The local County Agricultural Commissioner's office: https://www.cdfa.ca.gov/exec/county/countymap/

How do I know if the product is a FIFRA 25(b) minimum-risk pesticide?

Most products in this category will have a statement on the label regarding their FIFRA 25(b) status.

Conditions for these products are found on the U.S. EPA website: https://www.epa.gov/

For further assistance, contact the local County Agricultural Commissioner's office.

HSA Requirements Summary Chart

Registered Pesticide Products in the Form of:	HSA Training Required	Post in IPM Plan	Applicator Notify Child Care Center	Notify Parents, Guardians, Staff	Post Warning Signs	Keep Records	Report to DPR By Jan. 30th Following Year
Dusts, sprays, aerosols (spray cans), foggers, bombs	Yes	Yes	120 Hours before	 Yes, list of pesticides to be applied that year Yes, for those on the registry 	Yes 24 hrs before until 72 hrs after	Yes, keep for 4 yrs	Yes
 Self-contained bait stations Indoor crack-and-crevice applications of gel or paste bait FIFRA 25(b) pesticides (registration exempt) 	Yes	Optional	No, Exempt	No, Exempt	No, Exempt	No, Exempt	No, Exempt*
Antimicrobials including disinfecting sprays and wipes	Yes	Optional	No, Exempt	No, Exempt	No, Exempt	No, Exempt	No, Exempt*
Applications under emergency conditions	Yes	N/A	As soon as possible	Yes, as soon as possible	Immediately until 72 hrs after	Yes, keep for 4 yrs	Yes
Pesticides intended for use (not included in Annual Written Notification)	Yes	N/A Add when updated	120 Hours before	Yes, 72 hrs before application	Yes 24 hrs before until 72 hrs after	Yes, keep for 4 yrs	Yes

^{*} Exempt for schoolsite staff only. Pest management businesses report to DPR all registered pesticides used at schoolsites.

Healthy Schools Act FAQ Page 12.

Pests and non-chemical management practices

This school district has identified the following pests and routinely uses the following non-chemical practices to prevent pests from reaching the action level:

Pest	Remove food	Fix leaks	Seal cracks	Install barriers	Physical removal	Traps	Manage irrigation	Othe
Ants		O						
asps & Hornets								
Other Insects								
Veeds								
ats & Mice						~		
Sophers & Squirrells								

Chemical pest management practices

If non-chemical methods are ineffective, the school district will consider pesticides only after careful monitoring indicates that they are needed according to pre-established action levels and will use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property and the environment.

This school district expects the following pesticides (pesticide products and active ingredients) to be applied during the year. (This list includes pesticides that will be applied by school district staff or licensed pest control businesses.):

See Appendix

*The use of products containing Glyphosate (i.e., Roundup) are prohibited on all District properties.

Healthy Schools Act

This school district complies with the notification, posting, recordkeeping, and all other requirements of the Healthy Schools Act. (Education Code Sections 17608 - 17613, 48980.3; Food & Agricultural Code Sections 13180 - 13188)

Training

Every year school district employees who make pesticide applications receive the following training prior to pesticide use:

- Pesticide specific safety training (Title 3 California Code of Regulations 6724) PublicSchoolWORKS M-610.
- School IPM training course approved by the Department of Pesticide Regulation (Education Code Section 16714; Food & Agricultural Code Section 13186.5).

Submittal of pesticide use reports

Reports of all pesticides applied by school district staff during the calendar year, except pesticides exempt¹ from HSA recordkeeping, are submitted to the Department of Pesticide Regulation at least annually, by January 30 of the following year, using the form provided at www.cdpr.ca.gov/schoolipm. (Education Code Section 16711)

Notification

This school district has made this IPM plan publicly available by the following methods (check at least one):

- This IPM plan can be found online at the following web address: www.sonorahs.k12.ca.us
- This IPM plan is sent out to all parents, guardians and staff annually.

Review

This IPM plan will be reviewed (and revised, if needed) at least annually to ensure that the information provided is still true and correct.

Date of next review: July 1, 2025

I acknowledge that I have reviewed this school district's IPM Plan and it is true and correct.

Signature: Date:

These pesticides are exempt from all Healthy Schools Act requirements, except the training requirement: 1) products used in self-contained baits or traps. 2) gels or pastes used as crack and crevice treatments, 3) antimicrobials, and 4) pesticides exempt from U.S. EPA registration. (Education Code Section 17610.5)

Appendix

*The use of products containing Glyphosate (i.e., Roundup) are prohibited on all District

properties.

Pesticide Name	US EPA ID Number	Active Ingredient
Terro Liquid Ant Bait	149-8	Sodium Tetraborate
Ultra Kill Weed	67760-49-9688	Deltamethrin
Speedzone	2217-835	2,4-D, Z-ethyllhexylester 10.49%
Talstar P	279-3206-AA	Bifenthrin
Suspend SC	432-763-ZB	Deltamethry 4.75%

Pesticide Products Prohibited From Use in California Schools and Child Care Facilities Pursuant to Assembly Bill 405 (Montanez) – Chapter 566, Statutes of 2005

The following pesticide products meet the criteria of Education Code 17610.1(a), and therefore, are prohibited from use on schoolsites. Also prohibited are all pesticide products that are canceled or suspended by the California Department of Pesticide Regulation or are under phaseout of use. To check the registration status of a product, search DPR's Product/Label Database: https://www.cdpr.ca.gov/docs/label/labelque.htm

Product Brand Name	EPA Registration Number
Amplitude ST	84059-28-ZB
Aprovia Fungicide	100-1471-AA
Aprovia Top Fungicide	100-1476-AA
Arber Bio Fungicide	84059-28-AA-97021
Ascernity	100-1477-AA
Contrapest	91601-1-AA
Ecoswing Botanical Fungicide	10163-357-AA
Elatus Fungicide	100-1480-AA
Embed Extra	62719-726-AA
Gatten CA Fungicide	11581-6-AA-71711
Isarid	89635-5-AA
Loyant CA	62719-743-AA
Mosquito Bits	6218-86-ZA
Mural	100-1479-AA
Nemaclean 10% WP	82074-16-ZA
Nemagard 10% WP	82074-16-AA
NoFly WP	88664-1-AA
Poacure	89633-4-AA
Poacure SC	89633-5-AA
Protec-T	87809-1-AA
Rhyme Fungicide	279-3588-AA
Stargus	84059-28-AA
Stargus Biofungicide	84059-28-ZC
Summit B.T.I. Granules	6218-86-AA
Tetrino	432-1591-AA
Theia Fungicide	94713-2-AA-92488
Thydra	93257-1-AA
Trunemco Cotton	55146-162-ZA
Trunemco Nematode Management	55146-162-AA
Vectorite with CR-7	90641-2-AA
Zembu Herbicide	71711-63-AA

Any vendor or manufacturer of pesticides is prohibited from making these pesticides available to a school district by sale or gift.

The aforementioned pesticide products are prohibited from use on "schoolsites" in accordance with California Education Code section 17610.1(a) because they are registered for use in the State of California either (1) conditionallyⁱ, (2) as an interim registrationⁱⁱ, or (3) under an Experimental Use Permit (EUP)ⁱⁱⁱ, and contain either a new active ingredient or are intended for a new use. (Note: conditionally registered pesticide products that are for a new use and have fulfilled all registration requirements that relate to human health are exempted.)

The term "schoolsite" is defined in California Education Code section 17609 as any facility used for child care (other than family day care homes), or for public kindergarten, elementary, or secondary school purposes. The term includes the buildings or structures, playgrounds, athletic fields, vehicles, or any other area of property visited or used by pupils. A "schoolsite" does not include any postsecondary educational facility attended by secondary pupils or private school facilities.

Please note that DPR updates this list quarterly and it may not be an exhaustive list of all the pesticide products that meet the criteria of Education Code section 17610.1(a).

If there are any questions about this list, please contact:

Chelsea Raycraft, Database Steward Department of Pesticide Regulation Pesticide Registration Branch

Phone: 916-324-3466

Email: Registration.Databases@cdpr.ca.gov

¹ California Code of Regulations section 6200 authorizes the Director to waive specific data requirements for pesticide product registration for a limited period of time to allow for generation of incomplete data. Most conditionally registered pesticide products are registered as such based on missing efficacy or phytotoxicity data.

ii Interim registration is established in Food and Agriculture Code sections 13161-13170. The statute allows an applicant for registration of the first agricultural use of a pesticide active ingredient to defer submission of no more than three efficacy or environmental fate studies (e.g., soil photolysis study, field dissipation study) for a period not to exceed three years, provided certain criteria are met. The product must be a significant component of an integrated pest management system, and reduce risk to the public and the environment. In addition, all data submitted to the U.S. Environmental Protection Agency (U.S. EPA) to support federal registration must be submitted to DPR, and the product must not be expected to have a significant adverse effect on public health or the environment or threaten to pollute groundwater.

Experimental Use Permits (EUPs) are defined in federal statute (Federal Insecticide, Fungicide, and Rodenticide Act, Section 5). U.S. EPA issues EUPs; however before an EUP pesticide can be sold or used in California, it must also be registered with DPR. Restrictions are placed on the use of the pesticide, including an expiration date, limit on total amount of product to be used, limit on total number of acres to be treated, and a requirement for quarterly reports. Once registered with DPR, the product may be sold to specific California researchers to be used in research trials; however the products are NOT available to the public.

PESTICIDE Opposition SAFETY Information

CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY

N No. 1

Working Safely With Pesticides in Non-Agricultural Settings

Workers who handle pesticides must be trained how to protect themselves. Handle means to mix, load, or apply pesticides; repair or clean equipment that was used for pesticides; repair or remove tarps (such as with a structural fumigation); or touch unrinsed pesticide containers.

The information in this leaflet will help teach you about working safely with pesticides if you:

- Handle pesticides on a site like a golf course, a park or recreation area, a right-of-way such as a road or ditch-bank, or in an industrial/institutional setting.
- Work for a pest control business applying pesticides in one of these non-agricultural settings, such as structural, landscape maintenance, rights-of-way maintenance, or similar businesses.

WHY SHOULD I WORRY ABOUT PESTICIDES?

Pesticides can get into your body many different ways and can have both immediate (acute) and long-term (chronic) effects on your health.

- Pesticides can make you sick by moving into your body through your skin, mouth, eyes, or your lungs as you breathe.
- If a pesticide can hurt you or make you sick right away, that is an acute health effect.
- If you have to be exposed to a pesticide for a long time (months or years) before it makes you sick, that's called a chronic health effect.





KEEP PESTICIDES OFF YOUR HANDS Always wash your hands before eating, drinking, chewing gum, using your phone, smoking, or going to the bathroom.

WHAT CAN A PESTICIDE LABEL TELL ME?

Most labels have a special word in capital letters on the front of the label. It tells you what the acute health hazard is.

The words you might see are:

- DANGER or DANGER-POISON, this pesticide is extremely harmful.
- WARNING, this pesticide is moderately harmful.
- CAUTION, this pesticide is less harmful, but still can make you sick.

If the label doesn't have one of these words, it means that the pesticide is less likely to harm you. However, you should handle every pesticide carefully.

Additionally, the label provides you with specific information on first aid, personal protective equipment, environmental hazards, storage and disposal, and how to safely and correctly apply the pesticide to the listed sites.

You must use pesticides according to the directions on the label. If you can't read the label, ask your employer to tell you what it says. Sometimes, California has stricter rules for your safety than those on the label. Your employer must know these rules and tell you about them.



WHAT ELSE DOES THE LABEL TELL ME?

- If the pesticide can severely hurt your eyes or skin, the label will say something like "Corrosive, causes eye and skin damage."
- If the pesticide can make you very sick, the label will have a skull-and-crossbones symbol and the word "POISON."
- Words like "FATAL" or "may be fatal if swallowed, inhaled, or absorbed through the skin" mean the pesticide can make you very sick or even kill you.

WHAT SAFETY RULES DO I NEED TO FOLLOW?

1. Look at the Conditions

After you read the label, look at your application situation (including your equipment and the weather conditions) for things like sensitive plants, people, buildings, or schools around you. If you are applying the pesticide indoors, the pesticide or its vapors can be moved through the building by the air conditioning or heating system. If you apply pesticides outdoors, if there is no wind it can be dangerous to apply pesticides because pesticides can stay in the air. When the wind picks up, the pesticides can move with the air. Too much wind can make pesticides drift onto people and make them sick, or onto sensitive plants and cause damage. Look at these conditions and decide if it's safe before you apply a pesticide, and be on the lookout during application to see if it is still safe to continue. If you don't think it's safe, stop and talk to your employer before starting or continuing the application.



2. Be Especially Careful With Pesticides Before They Are Mixed With Water

Moving opened pesticide containers before the pesticide is mixed with water, and hand-pouring pesticides from their containers, are the most dangerous parts of working with pesticides. Pesticides that are mixed with water and are in the application equipment may be less dangerous, but can still hurt you. When working with these or any pesticides, you should always try to avoid getting pesticide on yourself. Your employer must train you, in a language you understand, on work procedures and how to protect yourself from pesticides.

3. Wear the Right Kind of Protection

Your employer must give you personal protective equipment when it is required by the label or California's regulations. Your employer must also inspect, clean, repair, and replace this protective equipment, and ensure that it is stored in a pesticide-free place. You must properly wear the equipment provided.

Protecting your EYES:

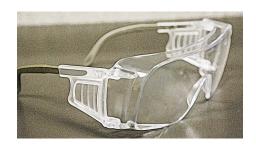
- You must wear eye protection when you mix, load, or apply pesticides; clean or repair equipment that was used for pesticides; and anytime the label says so.
- The label will tell you what type of protection to wear. If it does not, the eye protection can be safety glasses (with temple and brow protection), goggles, a face shield, or a full-face respirator.

Regular eyeglasses and sunglasses DO NOT provide enough protection. Pesticides can easily get around these glasses and into your eyes.

Protecting your HANDS:

Keeping pesticides off your hands is often the hardest part of working safely with pesticides. Once a pesticide gets on your hands, it can get in your eyes if you rub them or in your mouth if you touch your food. Always wash your hands after handling pesticides and before eating, drinking, smoking, using your phone, or going to the bathroom.

- You must wear gloves when you mix, load, or apply pesticides; clean or repair pesticide application equipment; and anytime the label says so.
- The label will tell you what type of gloves you must wear. If the
 label does not say what type you need, you must use gloves made
 of chemical-resistant material like nitrile or neoprene. You cannot
 use thin disposable gloves when applying pesticides. Never wear
 fabric-lined or leather gloves unless the label or other rules specifically say you may.
- In a few cases, the label may tell you not to wear gloves. If it does, do not wear them.







Protecting your LUNGS:

You must wear a respirator anytime the label or your employer requires one, or if you are mixing, loading, or applying most pesticides on California's list of Minimal Exposure Pesticides. Ask your employer for a copy of the N-5 safety leaflet for more information about respirators or for a copy of the N-6 safety leaflet for more information on Minimal Exposure Pesticides.

Protecting your BODY:

- You must wear clean coveralls (or a long-sleeved shirt and long pants)
 provided by your employer each day that you work with pesticides
 with either the word DANGER or WARNING on the label, unless the
 label says you cannot wear coveralls.
- Your employer must give you other chemical-resistant clothes and equipment (such as a suit that covers your body, an apron, foot and head protection) if the label or other rules call for them.
- If it is hot outside, wearing a chemical-resistant suit that covers your body may make you so hot that you can get sick. If the label or DPR's rules say you must wear a chemical-resistant suit, then you must not work in temperatures above 80°F (27°C) during the day or 85°F (29°C) at night.
- You must use a closed system to mix or load pesticides if the label requires it. Ask your employer for a copy of the N-3 safety leaflet for more information on closed systems.

4. Washing Pesticides Off and Changing Into Clean Clothes

If you work with pesticides that have the signal word DANGER or WARN-ING on the label more than six times in any 30 day period, your employer must provide you with a clean, pesticide-free place where you may store your personal clothes while not in use, and where you can change clothes and wash up when you are done handling pesticides for the day.

If you work with pesticides that have the signal word DANGER or WARN-ING on the label, your employer must have a place with extra coveralls, clean water, soap, and paper towels within 100 feet of the mixing or loading site. There must be enough water to flush your eyes and wash off your entire body in case of an accident.

HOW DO I LEARN ABOUT WORKING SAFELY WITH PESTICIDES?

California law requires that you be trained by your employer before you handle pesticides for the first time and every year after that. Safety leaflets N-2 through N-8 also provide helpful information that you must be trained on. Your pesticide handler training must be presented in a way you understand.

Additionally, for each pesticide (or group of pesticides that are alike chemically), your training must include all of these things:





Health Effects:

- Where and how pesticides can get on your body or make you sick.
- · How you may feel or look if you get pesticides in or on you.
- How to prevent a heat-related illness, how you may feel or look if you get sick from the heat, and first aid for this illness.
- Ways to clean yourself if you get pesticides on you.
- Hazards of the pesticide, including immediate and delayed effects.

What to Do in an Emergency:

- First aid, emergency decontamination, and eye flushing techniques (the N-4 safety leaflet has more information on this).
- How and where to get emergency medical care.

Personal Protective Equipment (PPE):

- Why you need to wear PPE.
- How to use and take care of the PPE correctly.
- What PPE can and cannot protect you against.

Pesticide Safety:

- Your responsibility to protect people, animals, and property when applying pesticides and not to apply pesticides in a way that may contact people who are not involved in the application.
- The meaning of safety statements on the label.
- Safety rules for handling pesticides (including closed systems and enclosed cabs, pesticide disposal, and spill clean-up).
- Hazard information provided by labels, safety leaflets, and Safety Data Sheets (SDSs). SDSs tell you about pesticide hazards, medical treatment, and other information.
- Why you should not take pesticides or pesticide containers home from work.
- Potential hazards to children and pregnant women, including keeping children and family members away from treated areas, removing boots or shoes before entering your home, and removing your work clothes and washing or showering before contact with your family members.
- Pesticide dangers to the environment, such as drift, runoff, or wildlife hazards.

WHAT ARE MY EMPLOYEE RIGHTS?

You have the right as an employee:

- To know where you can find more information about pesticides, job safety information, safety leaflets, and SDSs.
- To have your physician or authorized representative receive information about pesticides you may have been exposed to.
- To be protected against retaliation for your exercise of these rights.
- To report suspected pesticide problems to the County Agricultural Commissioner or the Department of Pesticide Regulation (DPR).



If you don't get all the information you need in your training or want to make a pesticide use complaint, you should call your County Agricultural Commissioner, or the DPR for more information. You can find the Commissioner's number in your local white pages phone directory, by calling 1-87PestLine, or at: www.cdfa.ca.gov/exec/county/countymap/

DPR's Regional Offices are:

- Northern (West Sacramento) 916/376-8960
- Central (Clovis) 559/297-3511
- Southern (Anaheim) 714/279-7690



All safety leaflets are available at: www.cdpr.ca.gov/docs/whs/psisenglish.htm