

# ANNUAL NOTICE OF NON-DISCRIMINATION

2022-2023 School Year

## Public Notice

### Sonora Union High School District Board of Education Notice of Non-Discrimination

Students, their families, employees and potential employees of the Sonora Union High School District are hereby notified that the Sonora Union High School District does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, disability, actual or perceived ancestry, gender, gender identity, gender expression, ethnicity, sexual orientation, or association with a person or a group with one or more of these actual or perceived characteristics, actual or potential parental, family, or marital status, pregnancy or related conditions, in employment, vocational programs, or activities, and provides equal access to the Boy Scouts and other designated youth groups, as set forth in compliance with federal and state statutes and regulations.

Any persons having inquiries concerning Sonora Union High School District's compliance with Title II, Title IX, CCR Title 5, and/or Section 504 may contact:

#### Title II, and CCR Title 5

District Superintendent

100 School Street

Sonora, CA 95370

(209) 533-8510

shssupt@sonorahs.k12.ca.us

#### Title IX

Karen Sells

Principal

430 N. Washington St.

Sonora, CA 95370

(209) 532-5511

ksells@sonorahs.k12.ca.us

#### Section 504

Will Sarkisian

Associate Principal

430 N. Washington St.

Sonora, CA 95370

(209) 532-5511

wsarkisian@sonorahs.k12.ca.us

The Sonora Union High School District offers the following career and technical education programs for all students regardless of race, color, national origin, including those with limited English proficiency, sex, or disability in grades 9-12: Agriculture, Construction, Cosmetology, Creative Computer Applications, Culinary Arts, Emergency First Responder, Fire Science, Foods, Health Careers, Home Improvement, Photography, Welding, Work Experience, and XBOX/Introduction to Programming. Persons seeking further information concerning the vocational education offerings and specific pre-requisite criteria should contact a counselor:

Elizabeth Garrett

Learning Director/Middle College

(209) 532-5511

egarrett@sonorahs.k12.ca.us

Courtney Castle

Counselor

(209) 532-5511

ccastle@sonorahs.k12.ca.us

Stacy Kroeze

Counselor

(209) 532-5511

skroeze@sonorahs.k12.ca.us

## **Education Code Section 221.8**

The following list of rights, which are based on the relevant provisions of the federal regulations implementing Title IX of the Education Amendments of 1972 (20 U.S.C. Sec. 1681 et seq.), may be used by the department for purposes of Section 221.6:

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:
  - (1) Equipment and supplies.
  - (2) Scheduling of games and practices.
  - (3) Transportation and daily allowances.
  - (4) Access to tutoring.
  - (5) Coaching.
  - (6) Locker rooms.
  - (7) Practice and competitive facilities.
  - (8) Medical and training facilities and services.
  - (9) Publicity.
- (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- (i) You have the right to pursue civil remedies if you have been discriminated against.
- (j) You have the right to be protected against retaliation if you file a discrimination complaint.

## **California Department of Education (CDE), Title IX Gender Equity**

[https://www.cde.ca.gov/re/di/eo/genequitytitleix.asp#:~:text=Title%20IX%20is%20a%20federal,sex%20\(including%20sexual%20harassment\)](https://www.cde.ca.gov/re/di/eo/genequitytitleix.asp#:~:text=Title%20IX%20is%20a%20federal,sex%20(including%20sexual%20harassment))

## **Office for Equal Opportunity**

<https://www.eeoc.gov/office-equal-opportunity>

## **U.S. Department of Education's Office for Civil Rights (OCR)**

<https://www2.ed.gov/about/offices/list/ocr/index.html>

Phone: 1-800-421-3481

Email: [ocr@ed.gov](mailto:ocr@ed.gov)

## **How to File a Complaint with OCR:**

<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>