SONORA UNION HIGH SCHOOL DISTRICT
2022-23 Classified (CSEA) Salary Schedule
0.00% COLA

RANGE	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	$0.52	$1.04	$1.56	$2.09	$2.61
							LONGEVITY Based on Range 5 Step 1				
							3.5%	7%	10.5%	14%	17.5%
							Longevity 1	Longevity 2	Longevity 3	Longevity 4	Longevity 5
							Years 9-12	Years 13-16	Years 17-20	Years 21-24	Years 25+
1		$ 13.49	$14.16	$14.87	$15.62	$16.40	$ 16.92	$ 17.44	$ 17.96	$ 18.49	$ 19.01
		28,059	29,462	30,935	32,482	34,106	35,188	36,269	37,351	38,453	39,535
2		$ 13.83	$14.52	$15.25	$16.01	$16.81	$ 17.33	$ 17.85	$ 18.37	$ 18.90	$ 19.42
		28,765	30,203	31,713	33,299	34,964	36,046	37,127	38,209	39,311	40,393
3		$ 14.18	$14.89	$15.63	$16.41	$17.23	$ 17.75	$ 18.27	$ 18.79	$ 19.32	$ 19.84
		29,489	30,963	32,511	34,137	35,844	36,925	38,007	39,088	40,191	41,272
4		$ 14.53	$15.26	$16.02	$16.82	$17.67	$ 18.19	$ 18.71	$ 19.23	$ 19.76	$ 20.28
		30,231	31,742	33,329	34,996	36,745	37,827	38,909	39,990	41,093	42,174
5		$ 14.90	$15.64	$16.43	$17.25	$18.11	$ 18.63	$ 19.15	$ 19.67	$ 20.20	$ 20.72
		30,991	32,541	34,168	35,876	37,670	38,751	39,833	40,915	42,017	43,099
5 DIFF	Same Positions as Range 5	$ 15.25	$16.01	$16.81	$17.65	$18.54	$ 19.06	$ 19.58	$ 20.10	$ 20.63	$ 21.15
	Article 8.8 Differential = $0.35 / hr	31,719	33,305	34,970	36,719	38,555	39,636	40,718	41,799	42,902	43,983
6	Cosmetology Clerk	$ 15.27	$16.04	$16.84	$17.68	$18.57	$ 19.09	$ 19.61	$ 20.13	$ 20.66	$ 21.18
		31,771	33,359	35,027	36,778	38,617	39,699	40,781	41,862	42,965	44,046
7	Food Service Worker	$ 15.67	$16.45	$17.26	$18.13	$19.03	$ 19.55	$ 20.07	$ 20.59	$ 21.12	$ 21.64
		32,591	34,220	35,910	37,706	39,591	40,673	41,754	42,836	43,938	45,020
8		$ 16.06	$16.87	$17.71	$18.59	$19.52	$ 20.04	$ 20.56	$ 21.08	$ 21.61	$ 22.13
		33,411	35,081	36,835	38,677	40,611	41,692	42,774	43,855	44,958	46,039
9		$ 16.47	$17.29	$18.15	$19.06	$20.02	$ 20.54	$ 21.06	$ 21.58	$ 22.11	$ 22.63
		34,251	35,964	37,762	39,650	41,632	42,714	43,795	44,877	45,979	47,061
10	Office Specialist	$ 16.87	$17.72	$18.60	$19.53	$20.51	$ 21.03	$ 21.55	$ 22.07	$ 22.60	$ 23.12
		35,092	36,867	38,690	40,624	42,655	43,737	44,819	45,900	47,003	48,084
11	Campus Supervisor	$ 17.29	$18.16	$19.08	$20.02	$21.02	$ 21.54	$ 22.06	$ 22.58	$ 23.11	$ 23.63
	Custodian	35,954	37,772	39,682	41,645	43,727	44,809	45,890	46,972	48,074	49,156
11DIFF	Same Positions as Range 11	$ 17.64	$18.51	$19.43	$20.38	$21.37	$ 21.89	$ 22.41	$ 22.93	$ 23.46	$ 23.98
	Article 8.8 Differential = $0.35 / hr	36,682	38,495	40,420	42,399	44,457	45,538	46,620	47,702	48,804	49,886
12	Maintenance/Operations Secretary	$ 17.74	$18.62	$19.55	$20.53	$21.56	$ 22.08	$ 22.60	$ 23.12	$ 23.65	$ 24.17
	Maintenance/Operations Wkr	36,900	38,724	40,660	42,693	44,849	45,930	47,012	48,094	49,196	50,278
	Bi-Lingual Paraprofessional - NCLB HQ										
	Instructional Paraprofessional - NCLB HQ										
	One-On-One Paraprofessional - NCLB HQ										
	Senior Office Specialist										
12DIFF	Same Positions as Range 12	$ 18.09	$18.97	$19.90	$20.88	$21.91	$ 22.43	$ 22.95	$ 23.47	$ 24.00	$ 24.52
	Article 8.8 Differential = $0.35 / hr	37,628	39,468	41,399	43,428	45,578	46,660	47,742	48,823	49,926	51,007
13		$ 18.18	$19.09	$20.04	$21.04	$22.09	$ 22.61	$ 23.13	$ 23.65	$ 24.18	$ 24.70

		37,807	39,698	41,683	43,767	45,955	47,037	48,118	49,200	50,302	51,384
14	Library Media Center Technician Career/Guidance Technician Attendance Technician Data Technician	$ 18.63 38,758	$19.57 40,696	$20.55 42,752	$21.58 44,890	$22.65 47,113	$ 23.17 48,195	$ 23.69 49,276	$ 24.21 50,358	$ 24.74 51,460	$ 25.26 52,542
15		$ 19.11 39,754	$20.06 41,721	$21.06 43,807	$22.11 45,998	$23.22 48,297	$ 23.75 49,400	$ 24.27 50,481	$ 24.79 51,563	$ 25.32 52,665	$ 25.84 53,747
16	Computer Operations Technician	$ 19.59 40,754	$20.57 42,792	$21.60 44,932	$22.67 47,157	$23.80 49,494	$ 24.32 50,576	$ 24.84 51,658	$ 25.36 52,739	$ 25.89 53,842	$ 26.41 54,923
17	Lead Custodian Registrar School Bus Driver Shuttle/Fleet Maintenance Special Education School Bus Driver High School Bookeeper	$ 20.07 41,738	$21.08 43,846	$22.13 46,038	$23.25 48,361	$24.41 50,779	$ 24.93 51,860	$ 25.45 52,942	$ 25.97 54,023	$ 26.50 55,126	$ 27.02 56,207
17DIFF	Lead Custodian School Bus Driver Special Education School Bus Driver	$ 20.42 42,466	$21.43 44,568	$22.48 46,755	$23.60 49,093	$24.76 51,506	$ 25.28 52,588	$ 25.80 53,669	$ 26.32 54,751	$ 26.85 55,853	$ 27.37 56,935
18		$ 20.58 42,809	$21.61 44,949	$22.69 47,197	$23.83 49,556	$25.02 52,034	$ 25.54 53,116	$ 26.06 54,197	$ 26.58 55,279	$ 27.11 56,381	$ 27.63 57,463
19		$ 21.10 43,886	$22.16 46,101	$23.27 48,406	$24.43 50,805	$25.65 53,345	$ 26.17 54,427	$ 26.69 55,509	$ 27.21 56,590	$ 27.74 57,693	$ 28.26 58,774
20	Fleet Mechanic I Skilled Tradesworker I	$ 21.63 44,990	$22.71 47,239	$23.85 49,601	$25.04 52,081	$26.30 54,706	$ 26.82 55,788	$ 27.34 56,869	$ 27.86 57,951	$ 28.39 59,053	$ 28.91 60,135
21		$ 22.18 46,142	$23.29 48,449	$24.45 50,851	$25.68 53,414	$26.96 56,085	$ 27.48 57,167	$ 28.00 58,248	$ 28.52 59,330	$ 29.05 60,432	$ 29.57 61,514
22	Alternative Education Secretary	$ 22.73 47,282	$23.88 49,667	$25.07 52,150	$26.32 54,737	$27.63 57,474	$ 28.15 58,556	$ 28.67 59,637	$ 29.19 60,719	$ 29.72 61,821	$ 30.24 62,903
23	Fleet Mechanic II Maint Technician/Technology Sch Bus Driver Instructor Skilled Tradesworker II	$ 23.31 48,492	$24.47 50,896	$25.70 53,462	$26.99 56,135	$28.33 58,921	$ 28.85 60,002	$ 29.37 61,084	$ 29.89 62,166	$ 30.42 63,268	$ 30.94 64,350
24	Comprehensive HS Prin Secty Lead Transportation Coordinator	$ 23.90 49,712	$25.09 52,177	$26.35 54,807	$27.66 57,526	$29.05 60,423	$ 29.57 61,505	$ 30.09 62,587	$ 30.61 63,668	$ 31.14 64,771	$ 31.66 65,852
25		$ 24.49 50,942	$25.72 53,489	$27.01 56,184	$28.36 58,994	$29.78 61,943	$ 30.30 63,025	$ 30.82 64,106	$ 31.34 65,188	$ 31.87 66,290	$ 32.39 67,372
26		$ 25.11 52,224	$26.37 54,856	$27.69 57,598	$29.07 60,457	$30.52 63,480	$ 31.04 64,562	$ 31.56 65,643	$ 32.08 66,725	$ 32.61 67,827	$ 33.13 68,909
27		$ 25.74 53,537	$27.03 56,214	$28.38 59,025	$29.80 61,976	$31.29 65,075	$ 31.81 66,156	$ 32.33 67,238	$ 32.85 68,320	$ 33.38 69,422	$ 33.90 70,504

28		$ 26.39	$27.71	$29.10	$30.55	$32.07	$ 32.59	$ 33.11	$ 33.63	$ 34.16	$ 34.68
		54,884	57,628	60,530	63,536	66,713	67,795	68,876	69,958	71,060	72,142
29		$ 27.06	$28.41	$29.83	$31.32	$32.89	$ 33.41	$ 33.93	$ 34.45	$ 34.98	$ 35.50
		56,286	59,100	62,055	65,137	68,414	69,496	70,578	71,659	72,762	73,843
30		$ 27.74	$29.12	$30.58	$32.11	$33.71	$ 34.23	$ 34.75	$ 35.27	$ 35.80	$ 36.32
		57,701	60,566	63,615	66,796	70,115	71,196	72,278	178,880	74,462	75,543
31		$ 28.43	$29.85	$31.34	$32.92	$34.56	$ 35.08	$ 35.60	$ 36.12	$ 36.65	$ 37.17
		59,132	62,089	65,193	68,474	71,877	72,958	74,040	75,121	76,224	77,305
32		$ 29.15	$30.60	$32.14	$33.74	$35.43	$ 35.95	$ 36.47	$ 36.99	$ 37.52	$ 38.04
		60,641	63,652	66,855	70,177	73,686	74,768	75,849	76,931	78,033	79,115
33	Transportation Shop Foreman	$ 29.88	$31.37	$32.94	$34.59	$36.32	$ 36.84	$ 37.36	$ 37.88	$ 38.41	$ 38.93
		62,145	65,253	68,515	71,941	75,538	76,620	77,701	78,783	79,885	80,967
34		$ 30.63	$32.17	$33.77	$35.46	$37.23	$ 37.75	$ 38.27	$ 38.79	$ 39.32	$ 39.84
		63,709	66,915	70,240	73,752	77,439	78,521	79,603	80,684	81,787	82,868
35		$ 31.40	$32.97	$34.62	$36.35	$38.17	$ 38.69	$ 39.21	$ 39.73	$ 40.26	$ 40.78
		65,311	68,577	72,006	75,606	79,386	80,468	81,549	82,631	83,733	84,815

Standby Time: As outlined in Article 10 at $5 an hour for when a school bus tirp is out after 5:00 p.m. or on a Saurday

5% Between Steps 2 x 1.25% Between WHOLE Ranges

Annual Salary based on 2,080 hours (52 weeks x 40 hours)

Effective Date: July 1, 2022

Board Approved: September 13, 2022

CLASSIFIED SUBSTITUTES: receive Step 1 for range of classification worked, or as otherwise negotiated in the Substitute Agreement.