

SONORA UNION HIGH SCHOOL DISTRICT
 2017-18 Classified (CSEA) Salary Schedule
 0.00% COLA

| | | | | | | | \$0.38 | \$0.76 | \$1.14 | \$1.52 | \$1.90 |
|--------|---|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------------------|--------------------|--------------------|--------------------|--------------------|
| | | | | | | | LONGEVITY Based on Range 1, Step 1 | | | | |
| | | | | | | | 3% | 6% | 9% | 12% | 15% |
| RANGE | CLASSIFICATION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | Longevity 1 | Longevity 2 | Longevity 3 | Longevity 4 | Longevity 5 |
| | | | | | | | Years 9-12 | Years 13-16 | Years 17-20 | Years 21-24 | Years 25+ |
| 1 | | \$ 12.68 26,374 | \$ 13.31 27,685 | \$ 13.98 29,078 | \$ 14.68 30,534 | \$ 15.41 32,053 | \$ 15.79 32,843 | \$ 16.17 33,634 | \$ 16.55 34,424 | \$ 16.93 35,214 | \$ 17.31 36,005 |
| 2 | | \$ 13.00 27,040 | \$ 13.65 28,392 | \$ 14.33 29,806 | \$ 15.05 31,304 | \$ 15.80 32,864 | \$ 16.18 33,654 | \$ 16.56 34,445 | \$ 16.94 35,235 | \$ 17.32 36,026 | \$ 17.70 36,816 |
| 3 | | \$ 13.33 27,720 | \$ 13.99 29,106 | \$ 14.69 30,562 | \$ 15.43 32,090 | \$ 16.20 33,694 | \$ 16.58 34,486 | \$ 16.96 35,277 | \$ 17.34 36,067 | \$ 17.72 36,858 | \$ 18.10 37,648 |
| 4 | | \$ 13.66 28,418 | \$ 14.35 29,838 | \$ 15.06 31,330 | \$ 15.82 32,897 | \$ 16.61 34,542 | \$ 16.99 35,339 | \$ 17.37 36,130 | \$ 17.75 36,920 | \$ 18.13 37,710 | \$ 18.51 38,501 |
| 5 | Food Service Worker | \$ 14.01 29,132 | \$ 14.71 30,589 | \$ 15.44 32,119 | \$ 16.21 33,724 | \$ 17.02 35,411 | \$ 17.40 36,192 | \$ 17.79 37,003 | \$ 18.17 37,794 | \$ 18.55 38,584 | \$ 18.93 39,374 |
| 5 DIFF | Same Positions as Range 5 Article 8.8 Differential = \$0.35 / hr | \$ 14.36 29,860 | \$ 15.06 31,317 | \$ 15.79 32,847 | \$ 16.56 34,452 | \$ 17.37 36,139 | \$ 17.75 36,920 | \$ 18.14 37,731 | \$ 18.52 38,522 | \$ 18.90 39,312 | \$ 19.28 40,102 |
| 6 | Cosmetology Clerk | \$ 14.36 29,865 | \$ 15.08 31,359 | \$ 15.83 32,926 | \$ 16.62 34,573 | \$ 17.45 36,301 | \$ 17.83 37,086 | \$ 18.21 37,877 | \$ 18.59 38,667 | \$ 18.97 39,458 | \$ 19.35 40,248 |
| 7 | | \$ 14.72 30,617 | \$ 15.46 32,147 | \$ 16.23 33,755 | \$ 17.04 35,443 | \$ 17.89 37,215 | \$ 18.27 38,002 | \$ 18.65 38,792 | \$ 19.03 39,582 | \$ 19.41 40,373 | \$ 19.79 41,163 |
| 8 | | \$ 15.09 31,387 | \$ 15.84 32,956 | \$ 16.64 34,604 | \$ 17.47 36,334 | \$ 18.34 38,151 | \$ 18.72 38,938 | \$ 19.10 39,728 | \$ 19.48 40,518 | \$ 19.86 41,309 | \$ 20.24 42,099 |
| 9 | | \$ 15.47 32,176 | \$ 16.24 33,785 | \$ 17.06 35,474 | \$ 17.91 37,248 | \$ 18.80 39,111 | \$ 19.18 39,894 | \$ 19.56 40,685 | \$ 19.94 41,475 | \$ 20.32 42,266 | \$ 20.71 43,077 |
| 10 | Office Specialist | \$ 15.86 32,986 | \$ 16.65 34,635 | \$ 17.48 36,367 | \$ 18.36 38,185 | \$ 19.28 40,094 | \$ 19.66 40,893 | \$ 20.04 41,683 | \$ 20.42 42,474 | \$ 20.80 43,264 | \$ 21.18 44,054 |
| 11 | Campus Supervisor Custodian Transportation Office Specialist | \$ 16.26 33,816 | \$ 17.07 35,506 | \$ 17.92 37,282 | \$ 18.82 39,146 | \$ 19.76 41,103 | \$ 20.14 41,891 | \$ 20.52 42,682 | \$ 20.90 43,472 | \$ 21.28 44,262 | \$ 21.66 45,053 |
| 11DIFF | Same Positions as Range 11 Article 8.8 Differential = \$0.35 / hr | \$ 16.61 34,544 | \$ 17.42 36,234 | \$ 18.27 38,010 | \$ 19.17 39,874 | \$ 20.11 41,831 | \$ 20.49 42,619 | \$ 20.87 43,410 | \$ 21.25 44,200 | \$ 21.63 44,990 | \$ 22.01 45,781 |
| 12 | Maintenance/Operations Secretary Maintenance/Operations Wkr Bi-Lingual Paraprofessional - NCLB HQ Instructional Paraprofessional - NCLB HQ One-On-One Paraprofessional - NCLB HQ Sr. Office Specialist | \$ 16.67 34,666 | \$ 17.50 36,400 | \$ 18.37 38,220 | \$ 19.29 40,131 | \$ 20.26 42,137 | \$ 20.64 42,931 | \$ 21.02 43,722 | \$ 21.40 44,512 | \$ 21.78 45,302 | \$ 22.16 46,093 |
| 12DIFF | Same Positions as Range 12 Article 8.8 Differential = \$0.35 / hr | \$ 17.02 35,394 | \$ 17.85 37,128 | \$ 18.72 38,948 | \$ 19.64 40,859 | \$ 20.61 42,865 | \$ 20.99 43,659 | \$ 21.37 44,450 | \$ 21.75 45,240 | \$ 22.13 46,030 | \$ 22.51 46,821 |

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|--------|--|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------------------|----------------------------|----------------------------|----------------------------|--------------------------|
| | | | | | | | LONGEVITY Based on Range 1, Step 1 | | | | |
| | | | | | | | 3% | 6% | 9% | 12% | 15% |
| RANGE | CLASSIFICATION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | Longevity 1 Years 9-12 | Longevity 2 Years 13-16 | Longevity 3 Years 17-20 | Longevity 4 Years 21-24 | Longevity 5 Years 25+ |
| 13 | | \$ 17.09 35,538 | \$ 17.94 37,315 | \$ 18.84 39,181 | \$ 19.78 41,140 | \$ 20.77 43,197 | \$ 21.15 43,992 | \$ 21.53 44,782 | \$ 21.91 45,573 | \$ 22.29 46,363 | \$ 22.67 47,154 |
| 14 | Library Media Center Tech Career Guidance Tech | \$ 17.52 36,432 | \$ 18.39 38,254 | \$ 19.31 40,167 | \$ 20.28 42,175 | \$ 21.29 44,284 | \$ 21.67 45,074 | \$ 22.05 45,864 | \$ 22.43 46,654 | \$ 22.81 47,445 | \$ 23.19 48,235 |
| 15 | | \$ 17.96 37,349 | \$ 18.85 39,216 | \$ 19.80 41,177 | \$ 20.79 43,236 | \$ 21.83 45,398 | \$ 22.21 46,197 | \$ 22.59 46,987 | \$ 22.97 47,778 | \$ 23.35 48,568 | \$ 23.73 49,358 |
| 16 | Computer Operations Techn | \$ 18.41 38,288 | \$ 19.33 40,203 | \$ 20.29 42,213 | \$ 21.31 44,324 | \$ 22.37 46,540 | \$ 22.76 47,341 | \$ 23.14 48,131 | \$ 23.52 48,922 | \$ 23.90 49,712 | \$ 24.28 50,502 |
| 17 | Lead Custodian Registrar School Bus Driver Spec Ed School Bus Driver | \$ 18.87 39,252 | \$ 19.81 41,214 | \$ 20.81 43,275 | \$ 21.85 45,439 | \$ 22.94 47,711 | \$ 23.32 48,506 | \$ 23.70 49,296 | \$ 24.08 50,086 | \$ 24.46 50,877 | \$ 24.84 51,667 |
| 17DIFF | Lead Custodian School Bus Driver Sp Ed School Bus Driver | \$ 19.22 39,980 | \$ 20.16 41,942 | \$ 21.16 44,003 | \$ 22.20 46,167 | \$ 23.29 48,439 | \$ 23.67 49,234 | \$ 24.05 50,024 | \$ 24.43 50,814 | \$ 24.81 51,605 | \$ 25.19 52,395 |
| 18 | | \$ 19.35 40,239 | \$ 20.31 42,251 | \$ 21.33 44,364 | \$ 22.40 46,582 | \$ 23.51 48,911 | \$ 23.90 49,712 | \$ 24.28 50,502 | \$ 24.66 51,293 | \$ 25.04 52,083 | \$ 25.42 52,874 |
| 19 | | \$ 19.83 41,251 | \$ 20.82 43,314 | \$ 21.87 45,480 | \$ 22.96 47,754 | \$ 24.11 50,141 | \$ 24.49 50,939 | \$ 24.87 51,730 | \$ 25.25 52,520 | \$ 25.63 53,310 | \$ 26.01 54,101 |
| 20 | Bookkeeper Fleet Mechanic I Skilled Tradesworker I | \$ 20.33 42,289 | \$ 21.35 44,403 | \$ 22.42 46,624 | \$ 23.54 48,955 | \$ 24.71 51,403 | \$ 25.09 52,187 | \$ 25.47 52,978 | \$ 25.85 53,768 | \$ 26.23 54,558 | \$ 26.61 55,349 |
| 21 | | \$ 20.84 43,353 | \$ 21.88 45,521 | \$ 22.98 47,797 | \$ 24.13 50,186 | \$ 25.33 52,696 | \$ 25.71 53,477 | \$ 26.10 54,288 | \$ 26.48 55,078 | \$ 26.86 55,869 | \$ 27.24 56,659 |
| 22 | Alternative Education Secretary | \$ 21.37 44,443 | \$ 22.44 46,666 | \$ 23.56 48,999 | \$ 24.74 51,449 | \$ 25.97 54,021 | \$ 26.35 54,808 | \$ 26.73 55,598 | \$ 27.11 56,389 | \$ 27.49 57,179 | \$ 27.87 57,970 |
| 23 | Fleet Mechanic II Maint Technician/Technology Sch Bus Driver Instructor Skilled Tradesworker II | \$ 21.90 45,562 | \$ 23.00 47,840 | \$ 24.15 50,232 | \$ 25.36 52,743 | \$ 26.63 55,380 | \$ 27.01 56,181 | \$ 27.39 56,971 | \$ 27.77 57,762 | \$ 28.15 58,552 | \$ 28.53 59,342 |
| 24 | Comprehensive HS Prin Secty Lead Transportation Coordinator | \$ 22.46 46,708 | \$ 23.58 49,043 | \$ 24.76 51,495 | \$ 26.00 54,070 | \$ 27.29 56,773 | \$ 27.68 57,574 | \$ 28.06 58,365 | \$ 28.44 59,155 | \$ 28.82 59,946 | \$ 29.20 60,736 |
| 25 | | \$ 23.02 47,875 | \$ 24.17 50,269 | \$ 25.38 52,783 | \$ 26.65 55,422 | \$ 27.98 58,193 | \$ 28.36 58,989 | \$ 28.74 59,779 | \$ 29.12 60,570 | \$ 29.50 61,360 | \$ 29.88 62,150 |

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| RANGE | CLASSIFICATION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | \$0.38 | \$0.76 | \$1.14 | \$1.52 | \$1.90 |
|------------|-----------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------------------|--------------------|--------------------|--------------------|--------------------|
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| | | | | | | | 3% | 6% | 9% | 12% | 15% |
| | | | | | | | Longevity 1 | Longevity 2 | Longevity 3 | Longevity 4 | Longevity 5 |
| Years 9-12 | Years 13-16 | Years 17-20 | Years 21-24 | Years 25+ | | | | | | | |
| 26 | | \$ 23.59 49,072 | \$ 24.77 51,526 | \$ 26.01 54,102 | \$ 27.31 56,807 | \$ 28.68 59,648 | \$ 29.06 60,445 | \$ 29.44 61,235 | \$ 29.82 62,026 | \$ 30.20 62,816 | \$ 30.58 63,606 |
| 27 | | \$ 24.18 50,299 | \$ 25.39 52,814 | \$ 26.66 55,455 | \$ 27.99 58,227 | \$ 29.39 61,139 | \$ 29.77 61,922 | \$ 30.15 62,712 | \$ 30.53 63,502 | \$ 30.92 64,314 | \$ 31.30 65,104 |
| 28 | | \$ 24.79 51,557 | \$ 26.03 54,134 | \$ 27.33 56,841 | \$ 28.69 59,683 | \$ 30.13 62,667 | \$ 30.51 63,461 | \$ 30.89 64,251 | \$ 31.27 65,042 | \$ 31.65 65,832 | \$ 32.03 66,622 |
| 29 | | \$ 25.41 52,845 | \$ 26.68 55,488 | \$ 28.01 58,262 | \$ 29.41 61,175 | \$ 30.88 64,230 | \$ 31.26 65,021 | \$ 31.64 65,811 | \$ 32.02 66,602 | \$ 32.40 67,392 | \$ 32.78 68,182 |
| 30 | | \$ 26.04 54,167 | \$ 27.34 56,875 | \$ 28.71 59,719 | \$ 30.15 62,705 | \$ 31.65 65,840 | \$ 32.03 66,622 | \$ 32.41 67,413 | \$ 32.79 68,203 | \$ 33.18 69,014 | \$ 33.56 69,805 |
| 31 | | \$ 26.69 55,521 | \$ 28.03 58,297 | \$ 29.43 61,212 | \$ 30.90 64,272 | \$ 32.45 67,486 | \$ 32.83 68,286 | \$ 33.21 69,077 | \$ 33.59 69,867 | \$ 33.97 70,658 | \$ 34.35 71,448 |
| 32 | | \$ 27.36 56,909 | \$ 28.73 59,754 | \$ 30.16 62,742 | \$ 31.67 65,879 | \$ 33.26 69,173 | \$ 33.64 69,971 | \$ 34.02 70,762 | \$ 34.40 71,552 | \$ 34.78 72,342 | \$ 35.16 73,133 |
| 33 | Transportation Shop Foreman | \$ 28.04 58,331 | \$ 29.45 61,248 | \$ 30.92 64,310 | \$ 32.46 67,526 | \$ 34.09 70,902 | \$ 34.47 71,698 | \$ 34.85 72,488 | \$ 35.23 73,278 | \$ 35.61 74,069 | \$ 35.99 74,859 |
| 34 | | \$ 28.75 59,790 | \$ 30.18 62,779 | \$ 31.69 65,918 | \$ 33.28 69,214 | \$ 34.94 72,675 | \$ 35.32 73,466 | \$ 35.70 74,256 | \$ 36.08 75,046 | \$ 36.46 75,837 | \$ 36.84 76,627 |
| 35 | | \$ 29.46 61,284 | \$ 30.94 64,349 | \$ 32.48 67,566 | \$ 34.11 70,944 | \$ 35.81 74,492 | \$ 36.19 75,275 | \$ 36.57 76,066 | \$ 36.95 76,856 | \$ 37.33 77,646 | \$ 37.72 78,458 |

5% Between Steps 2 x 1.25% Between WHOLE Ranges
 Annual Salary based on 2,080 hours (52 weeks x 40 hours)

CLASSIFIED SUBSTITUTES: receive Step 1 for range of classification worked, or as otherwise negotiated in the Substitute Agreement.

Effective Date: July 1, 2017
 Board Approval: April 18, 2017