

**SONORA UNION HIGH SCHOOL DISTRICT**  
**CONFIDENTIAL EMPLOYEE SALARY SCHEDULE**  
 2016/17      0% COLA increase  
**Schedule B**

**SCHEDULE CHANGE FOR Admin Assist**

Reduced 2 days

RANGE	CLASSIFICATION	STEP A	STEP B	STEP C	STEP D	STEP E	LONGEVITY STEPS					
							After 8 yrs 3.297%	After 10 yrs 4.798%	After 15 yrs 6.304%	After 20 yrs 7.797%	After 22 yrs 9.415%	After 25 yrs 14.121%
1	Business Specialist I	\$ 18.80	\$ 19.74	\$ 20.73	\$ 21.77	\$ 22.86	\$ 23.48	\$ 23.76	24.05	24.33	24.63	25.51
	monthly	\$ 3,234	\$ 3,394	\$ 3,565	\$ 3,744	\$ 3,932	\$ 4,039	\$ 4,087	\$ 4,137	\$ 4,185	\$ 4,236	\$ 4,388
	annual	\$ 38,803	\$ 40,743	\$ 42,787	\$ 44,933	\$ 47,183	\$ 48,463	\$ 49,041	\$ 49,639	\$ 50,217	\$ 50,836	\$ 52,653
2	Business Specialist II	\$ 19.75	\$ 20.74	\$ 21.78	\$ 22.87	\$ 24.01	\$ 24.63	24.91	25.20	25.48	25.78	26.66
	monthly	\$ 3,397	\$ 3,568	\$ 3,746	\$ 3,935	\$ 4,130	\$ 4,236	\$ 4,285	\$ 4,334	\$ 4,383	\$ 4,434	\$ 4,586
	annual	\$ 40,764	\$ 42,807	\$ 44,954	\$ 47,204	\$ 49,557	\$ 50,836	\$ 51,414	\$ 52,013	\$ 52,591	\$ 53,210	\$ 55,026
3	Technology Systems Specialist											
	hourly	\$ 22.70	\$ 23.84	\$ 25.04	\$ 26.29	\$ 27.60	\$ 28.22	\$ 28.50	\$ 28.79	\$ 29.07	\$ 29.37	\$ 30.25
	monthly	\$ 3,904	\$ 4,100	\$ 4,308	\$ 4,522	\$ 4,747	\$ 4,854	\$ 4,902	\$ 4,952	\$ 5,000	\$ 5,052	\$ 5,203
	annual	\$ 46,853	\$ 49,206	\$ 51,683	\$ 54,263	\$ 56,966	\$ 58,246	\$ 58,824	\$ 59,423	\$ 60,000	\$ 60,620	\$ 62,436
SCHEDULE A RANGE 4	Administrative Assist to Superintendent					2017-18						
	Accounts Payable/Receivable/Purch Specialist											
	Payroll & Benefits Specialist											
	hourly	\$ 24.97	\$ 26.22	\$ 27.54	\$ 28.92	\$ 30.37	\$ 30.99	\$ 31.27	\$ 31.56	\$ 31.84	\$ 32.14	\$ 33.02
	monthly	\$ 4,295	\$ 4,510	\$ 4,738	\$ 4,974	\$ 5,224	\$ 5,330	\$ 5,378	\$ 5,428	\$ 5,476	\$ 5,528	\$ 5,679
	annual	\$ 51,538	\$ 54,118	\$ 56,843	\$ 59,691	\$ 62,684	\$ 63,963	\$ 64,541	\$ 65,140	\$ 65,718	\$ 66,337	\$ 68,153
SCHEDULE B RANGE 4	Old Busn Spec IV -old Range 5			2016-17								
	Administrative Assist. to Superintendent	\$ 26.73	\$ 28.07	\$ 29.47	\$ 30.94	\$ 32.49	\$ 33.11	33.39	33.68	33.96	34.26	35.14
	monthly	\$ 4,598	\$ 4,828	\$ 5,069	\$ 5,322	\$ 5,588	\$ 5,695	\$ 5,743	\$ 5,793	\$ 5,841	\$ 5,893	\$ 6,044
	annual	\$ 55,171	\$ 57,936	\$ 60,826	\$ 63,860	\$ 67,059	\$ 68,339	\$ 68,917	\$ 69,516	\$ 70,093	\$ 70,713	\$ 72,529
	Administrative Assist to remain on Schedule B, Range 4, Step 3 through 2016/17											
	Administrative Assist move to Schedule A, Range 4, Step 5 7/1/2017											

Hourly Based on 172 hours per month and 2,064 hours per year

Board Approval: January 26, 2017