

**SONORA UNION HIGH SCHOOL DISTRICT**  
**Minutes for a Regular Board of Trustees Meeting**

**March 15, 2016                      Tuesday, 6:00 PM**

Sonora Union High School District, District Conference Room, FL1  
100 School Street, Sonora, CA 95370

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**Members Present:** Kathy Ankrom, President  
                                  Jeanie Smith  
                                  Katryn Weston, Clerk

**Members Absent:** Rob Lyons  
                                  Jeff Norstrom  
                                  Elyse Quenneville, Student Representative

Also present were Superintendent Pat Chabot, Chief Business Official Kim Burr, Recording Secretary Cindy Costello, Principal Ben Howell, Alt Ed Principal Roy Morlan and members of the community.

**1. OPENING BUSINESS**

**1.A. Call to Order and Establishment of Quorum**

- Establishing a quorum, Kathy Ankrom called the meeting to order at 5:59 pm.

**1.B. Pledge of Allegiance**

- Kathy Ankrom led the Pledge of Allegiance

**1.C. Adopt Agenda as Presented/Amended**

**Add to 6.B. under Resignations:**

- Sherry Juhl, resignation for retirement as English and Drama Teacher, effective the end of the 2015/16 academic year
- Steve Lee, resignation for retirement as Social Studies Teacher, effective the end of the 2015/16 academic year
- ✓ Motion by Katryn Weston, second by Jeanie Smith
- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
          Noes: 0  
          Absent: 2 (Rob Lyons, Jeff Norstrom)

**2. PUBLIC HEARING**

**2.A. Public Disclosure of the Tentative Agreement between the Sonora Union High School District and the California School Employees Association, Chapter 774**

Assembly Bill 1200 and Government Code Section 3547.5 require disclosure of the major provisions of an agreement with an employee group, including but not limited to, the costs that would be incurred by the District for the current and subsequent fiscal years. Notice of the disclosure is posted with the agenda.

- A Public Hearing was held for the Tentative Agreement between the SUHSD and CSEA Chapter 774.

- There was no public comment.

### **3. PUBLIC COMMENT PERIOD**

The Board reserves the right to limit the time of presentations by individuals (five minutes) as well as cumulative time (twenty minutes) for any one issue. An individual addressing the Board is asked to do so from the podium.

Though the Board generally will not respond to public comments and inquiries, members listen carefully. Depending on the nature of the presentation, the Board President or Superintendent may respond or the President may call upon fellow Board members for brief comments, questions of clarification, provide a reference to staff or other resources for factual information, or request the Superintendent to report back to the Board at a subsequent meeting concerning the matter.

In compliance with Board Policy and the Ralph M. Brown Act, the Board is not permitted to take action on non-agenda items. If appropriate, a Board member may direct the Superintendent to schedule an item for a future Board agenda.

Signing in, registration, and identification of name is not required in order to attend the meeting.

- There was no public comment.

## **4. COMMUNICATIONS**

### **4.A. Presentation(s)**

#### **4.A.A. Visual & Performing Arts - Lisa Porta and Yvonne Denton**

- Yvonne Denton presented her classes: Choir, Jazz Band, Beginning Guitar, Beginning/Concert/Advanced Band, and Wind Ensemble/Pataflafla. Students in these classes learn music theory, and perform in class or at parades, concerts and spirit events. Rick Restivo volunteers to help with Beginning Band students on Fridays and Tobin Denton volunteers to help with beginning drum and Pataflafla students.
- Lisa Porta presented art samples to view as she spoke of adding Common Core elements to her arts classes. She has revised lessons to develop new topics and enters some of the students' art work into competitions. A former student painted a chair to be auctioned off at a fundraiser for Sonora High Foundation, and the Art Club continues to meet regularly. Lisa attended art classes last summer to learn new skills and projects to share with her students, and has begun sharing her talents with SHS staff members; practicing new lessons before teaching them to her students and the teachers are incorporating some things they learn into their lesson plans. This is truly Common Core at work.

#### **4.A.B. Math Department - Debbie Hopper**

- Debbie Hopper presented the seven staff members of the Math Department and all that they do. A funny fact is, the books being used are older than some of the teachers teaching from them. Needless to say, new textbooks are being looked at for adoption in the near future. Debbie suggests requiring a third year of math to improve our math test scores as most of our students are taking this test 9 months after completing their last math class. This would also better prepare our students for college. State implementation of Common Core has brought on some challenges for math teachers. They are working long and hard to fill in gaps of learned skills, or lack of, for students while trying to prepare them for the next year. Beginning this year, students can take math classes during the summer at Columbia College to bridge the gap between Algebra 2 and Calculus.

#### **4.A.C. Academic Decathlon - Richard Roe**

- Richard Roe considers himself a coach rather than a teacher for the Academic Decathlon class. He guides students in preparing all year for one event. Preparation begins in August for the big day in February. After that they learn what the next topic will be and begin their preparations for the next year's event. While Aca Dec was previously a club, this year it was offered as a class and Richard saw much growth with this change. Students won 19 medals in February and were close in points to the second place school. Although this course is not an AP class, it requires as much work and is esteemed in the eyes of a college as such.

### **4.B. Information Items**

#### **4.B.A. Student Representative Report**

- There was no Student Representative communication.

#### **4.B.B. CSEA Communication**

- There was no CSEA communication.

#### **4.B.C. Federation of Teachers Communication**

- There was no Federation of Teachers communication.

#### **4.B.D. Superintendent Communication**

<http://youtu.be/Jx8lB8qeL8E>

- Superintendent Chabot shared the attached video of the rocket launch event at Wildcat Ranch last week, and the Culinary Arts class catered lunch at the ranch that same day; the pool heater should be fixed Thursday; Sonora City Council is not interested in selling the parking lot SUHSD currently leases for the appraised

value so we will look at renewing the lease; the cafeteria staff was recognized as SUHSD's Employees Who Make a Difference; DSA is requiring fire alarms for the Humanities Building and Cafeteria be updated when we update the rest of the school's fire alarm system; and Mr. Chabot declared that he has completed the Superintendents' Academy and thanked the Board for allowing him to attend the program.

**4.B.E. Board of Trustees Communication**

- A Board member shared that she attended the SHS Health Fair. It was well organized and she witnessed much student participation. She was also impressed with the talent of SHS students at the Student Follies event, and another member acknowledged the FFA Easter Egg Hunt planned for March 26 at Wildcat Ranch.

**4.C. Discussion Items**

**4.C.A. School Construction Projects - Pat Chabot**

- In addition to showing images of the field and cafeteria projects, Mr. Chabot handed out a pool construction time line showing the first Bid Walk will be April 12; the cooling system for the field is being installed and the curb will be replaced next week. Due to public interest, staff members have recommended selling sections of the existing turf, and bricks to surround the flag pole and score board as fundraisers.

**4.C.B. Future Agenda Items**

- No Future Agenda items were suggested.

**5. CONSENT AGENDA**

**5.A. Approve the Minutes for the Regular Board Meeting Held on March 1, 2016, and the Special Board Meeting Held on March 8, 2016**

**5.B. Approve Bills and Warrants**

**5.C. Accept Donation(s) Listed Below**

\$500 from Brian Davis of Mother Lode Wrestling Club for the wrestling program

- ✓ Motion by Katryn Weston, second by Jeanie Smith
- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

## 6. ACTION ITEMS

### **6.A. Approve Overnight Field Trip for Junior State of America Club Members to Attend the Junior State of America Spring State Conference in Santa Clara from April 22-24, 2016**

This field trip is at no cost to the District; traveling students pay for any trip expenses.

- ✓ Motion by Jeanie Smith, second by Katryn Weston
- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

### **6.B. Approve Personnel Matters**

New Hires (pending fingerprint and TB clearance):

Janet Elsey, Bus Driver, effective March 31, 2016

Qani Berisha, Boys' Varsity Soccer Coach, effective March 16, 2016

Elaine Castaneda, Home Hospital Teacher Pool, effective March 16, 2016

Additional Assignment:

Archie McConnell, Special Needs Bus Driver, additional 2 hours per day, effective March 31, 2016

Shelley Andersen, Fall Spirit Leader, effective March 16, 2016

Resignation(s):

Vince Lee, JV Baseball Coach, effective March 2, 2016

Sherry Juhl, resignation for retirement as English and Drama Teacher, effective the end of the 2015/16 academic year

Steve Lee, resignation for retirement as Social Studies Teacher, effective the end of the 2015/16 academic year

- ✓ Motion by Katryn Weston, second by Jeanie Smith
- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

### **6.C. Ratify the Tentative Agreement Between the Sonora Union High School District and the Classified School Employees Association, Chapter 774**

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative contract agreement regarding contract language, salary and benefits which has been reached with the Classified School Employees Association, Chapter 774.

The cost to the District for these changes is shown on the Public Disclosure.

The revised Articles are attached to this agenda item.

- ✓ Motion by Jeanie Smith, second by Katryn Weston

- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

**6.D. Approve Revised CSEA Salary Schedules**

The attached salary schedules reflect the proposed salary increase as tentatively agreed upon between the Sonora Union High School District and the Federation of Teachers during the 2015/16 interest-based negotiations.

The salary increase will be effective July 1, 2015.

- ✓ Motion by Katryn Weston, second by Jeanie Smith
- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

**6.E. Approve Authorization for Superintendent to Reduce Employee Vacation Balances**

The District is recommending the Board authorize the Superintendent to offer a cash payment to management employees to reduce current vacation balances pursuant to the Management Employee Handbook, "If workload or other circumstances make the taking of vacation impractical, the Board may, upon recommendation of the Superintendent, approve a cash payment for up to twenty days of earned but unused vacation".

- ✓ Motion by Jeanie Smith, second by Katryn Weston
- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

**6.F. Approve Revised Job Description for Fire Science Instructor**

The District hopes that student enrollment for Fire Science will increase enough for continuing this program next year. A revised job description has been prepared should this occur.

- ✓ Motion by Katryn Weston, second by Jeanie Smith
- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

**6.G. First Reading and Consideration to Waive Additional Readings and Approve BP & AR 4030 Nondiscrimination in Employment**

Policy updated to reflect new law (AB987) which prohibits districts from retaliating or otherwise discriminating against a person for requesting accommodation of his/her disability or religious beliefs, regardless of whether the accommodation request was granted.

- ✓ Motion by Jeanie Smith, second by Katryn Weston to waive additional readings and approve this policy and regulation

- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

**6.H. First Reading and Consideration to Waive Additional Readings and Approve BP & AR 6173.1 Education for Foster Youth**

Policy updated to reflect new law (AB 854) establishing the foster Youth Services Coordinating Program to facilitate ongoing collaboration among LEA's, county child welfare agencies, and county probation departments.

- ✓ Motion by Katryn Weston, second by Jeanie Smith to waive additional readings and approve this policy and regulation
- ✓ Vote: Ayes: 3 (Kathy Ankrom, Katryn Weston, Jeanie Smith)  
Noes: 0  
Absent: 2 (Rob Lyons, Jeff Norstrom)

**11. ADJOURNMENT**

Late agenda material can be inspected in the office of the Superintendent at 100 School Street, Sonora, California.

In compliance with the Americans with Disabilities Act, and the protections and prohibitions contained in 42 United States Code 12132, if any person needs special assistance to participate in the meeting, please contact the superintendent's office at (209) 533-8510 ext 12. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements or accommodations to ensure accessibility to the meeting.

- With no further business, Kathy Ankrom adjourned the meeting at 7:32 pm.



Katryn Weston  
Board Clerk



Patrick A. Chabot  
Board Secretary



Cindy Costello  
Recording Secretary